

OFFICIAL HANDBOOK

GroundZero School of Discipleship

2022-2023



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SECTION 1:

MAG & GZ Mission and Core Values

Our Mission

Core Values

Learning to Follow Jesus

Discipleship Structure

Our Mission

The mission of Marlton Assembly of God is to develop “Fully Devoted Followers of Jesus Christ.” GroundZero supports this mission by discipling students on their journey to becoming: Devoted to Christ, Equipped for Life, & Empowered for Ministry. The hallmarks of our program are being affordable, practical, and Spirit-filled. MAG helps support GZ, enabling us to keep student’s costs as low as possible. Our heart is for every student to graduate debt free! In addition to being affordable, the GZ discipleship process is also practical & Spirit-filled. There is a plethora of hands-on-ministry opportunities which take place in an atmosphere where we seek to be Holy Spirit led and empowered.

Core Values

We Value People	Holy Spirit Led	Equipping (Encourage, Equip, Empower)
Prayer	Excellence	

Learning to Follow Jesus (The 7 Attributes)

- | | | |
|---------------------------|------------------------|-----------------------------|
| I. Learn to Be with Jesus | IV. Learn to Influence | VII. Learn to Manage |
| II. Learn to Listen | V. Learn to Love | *Learn to Spiritually Coach |
| III. Learn to Heal | VI. Learn to Pray | |

Discipleship Structure

Discipleship Model

Gap Year	1 st Year	Pursue Christ and build a discipleship foundation for life.
Leadership Year	2 nd Year	Develop leadership skills and the ability to disciple others.
Internship Year	3 rd Year	Prepare for vocational leadership, ministry, & credentialing.
Graduation Year	4 th Year	Finish degree program and serve GZ as student leadership.

Discipleship Process

Large Group – MAG services, Discipleship Training, and Chapels

Small Group – Practicums, Journey Groups, Apartment Life, MAG/MYC Small Groups

One-on-One – ISI Accountability, Spiritual Coaching, *Follow*, Education Track

SECTION 2:

Standards & Guidelines

Attendance, Time Off, & Sick Policy

Financial Obligation

Guidelines

Policies and Procedures

Attendance, Time Off, & Sick Policy

Attendance & Time Off Policy

The student is required to attend each day that GroundZero is in session on Monday through Wednesday, and Friday. Attendance to services, outreaches, and trips is required as well. Students should be 15 minutes early to all scheduled GZ classes, activities, and services.

Thursdays and Saturdays will be the weekly GZ days off. There are also academic and holiday breaks that have been built into the student's calendar. All requests for additional time off for personal/family emergencies must be submitted to the GZ staff via email as soon as possible. Prior notification and approval are required to be excused from any activity due to illness or other circumstances. Any appointments (medical, personal, automotive, etc.) must be set for scheduled days off or during breaks and not during GZ days. A doctor's note is required to be submitted for any illness removing students from the program requirements for more than two days.

Students are not to go out of town except for designated vacation times. Of course, permission will be given for special circumstances. We ask that students notify the GZ Director with an excuse and stay accountable if they are to be absent. **If students go out of town on their day off, they must submit a time-off request in writing (email) at least three days in advance.**

Special note to locally based students: We welcome the student's opportunity to visit with their local families and friends from time to time on their days off. However, if we see that a student is breaking away too often, we may ask the student to limit their visits away. Resident Assistants must be notified of overnight home visits no later than one hour prior to curfew.

Sick Policy

All sick calls are to be made to the GZ Director. If, after coming in, the student is showing evidence of an illness, the Director will either send them back to their apartment or refer them to a doctor. A student will be required to go to the doctor if he/she calls in sick for more than two consecutive days. The GZ staff reserves the right to require a student to go see a doctor if sickness is being seen as a frequent occurrence or if suspicion of an issue that requires medical attention. Students are granted two approved sick days without seeing a doctor per semester. Academic probation may be issued to a student who is out for sickness and does not complete all necessary assignments on a timely basis. This will be at the discretion of GZ staff.

Financial Obligation

The program fee associated with GroundZero is separate from educational tuition and is to be made payable to *GroundZero*. Your program fee contributes toward housing, discipleship materials, food, travel expenses, and staffing.

There is a **\$300 non-refundable deposit due** upon acceptance each year to secure your place at GroundZero and goes towards the total program fee. The amounts shown below assume that the deposit has already been paid. Students will receive a statement via email each month, and parents/guardians can be added to the recipient list if requested.

**In addition, new students will also be responsible for the \$50 application fee (paid to Hunters Chase at same time of GZ deposit). Hunters Chase performs a background check on each new resident. A NEXT STEPS EMAIL will be sent after receiving the student's \$300.00 deposit.*

Payment Plans for the GroundZero Program Fee are as follows.

(The below prices assume that the \$300 non-refundable deposit has been paid.)

Payment Option 1: Full Payment - \$5,650.00 due by August 31

Payment Option 2: Quarterly Payments - \$1,412.50 each

Quarterly payments (4 equal payments) are due:

- August 15th
- November 15th
- February 15th
- May 15th

Payment Option 3: Monthly Payments (Must be enrolled in *Recurring Payments) and begin in August.

- o 12 months - \$475 a month

*Monthly payments require the student to be enrolled in Recurring Payment through the **PushPay** account made available at groundzero.school (hit Payment/Donate button).

Withdraw Fee

If a student withdraws at any time during the school year, the student is responsible for paying their GZ tuition fee until the end of the month they are withdrawing, plus, there will be a **\$500** withdraw fee. Adjustments to final statement will be sent by mail/email following withdraw.

Late Payments

A ten-day grace period will be given for late payments. After the tenth day, unless an alternate plan has been made, a \$50 fee will be applied to the student's account.

Delinquent Account

If no payment (partial or full) has been made, the student's account will be considered delinquent 30 days after the scheduled payment was due. *At this time, when an account is considered delinquent, the monthly food stipend will be withheld until student's account is no longer in a delinquent status. If there is still a balance at the end of the GZ year, a promissory note will need to be established and a payment plan agreed upon with the student and the MAG Finance Pastor and notarized by a certified MAG staff member.

Personal Fundraising

We understand attending GroundZero is a significant commitment both spiritually and financially. We have provided a "sample support letter" in your registration packet. Please feel free to refer to it when writing your own letter to your family, friends, neighbors, and members of your congregation asking them to help support you financially and prayerfully. Most donations are tax-deductible, and your donors will receive a giving statement every January.

Guidelines

GroundZero has adopted general guidelines necessary for growth as well as unity. We expect all guidelines to be upheld during the duration of the nine months at GroundZero, even during breaks. This will allow each student to form habits consistent with a godly lifestyle **not just in the program but also following their time at GroundZero, and for the rest of their life.**

General Guidelines

- ✓ No weapons allowed
- ✓ No illicit drugs, alcohol, or tobacco
- ✓ No sexual activities of any kind
- ✓ No profanity or crude language
- ✓ No attending clubs, bars, or other questionable atmospheres

Media Guidelines

- ✓ Video Games – No rated M video games. Any requests to play video games are up to the discretion and approval of GZ staff.
- ✓ No television shows or movies rated TV-MA, NR, or R (which contain nudity, sexual content, crude language, extreme violence) – PG 13 movies by discretion.

- ✓ Integrity will be demonstrated during Internet use and students will not visit/use questionable websites or apps.
- ✓ Christian/Inspirational/Worship music of all genres are highly encouraged. Any music that is not should be vetted through the eyes of Jesus and then ask yourself, "Is it edifying (providing moral or intellectual instruction) or is it glorifying the world?"
- ✓ Due to their inappropriate nature of use, KIK, Tinder, Tik Tok and other sites/apps like these are not allowed to be downloaded and/or used while attending GroundZero (other similar sites are at the discretion of the GZ staff).

Social Media Guidelines

To help remove unnecessary distractions, students will participate in a social media fast during a portion of the nine months of the GroundZero school year. While social media is not bad in and of itself, it can easily become a distraction from all you are trying to accomplish through GroundZero. Communicating with family members through these means are obviously not a violation and is encouraged. We encourage students to keep their family members informed on their progress and spiritual journey while at GZ. Social media includes: Facebook, Pinterest, Instagram, Vine, Twitter, Tumblr, Snapchat, etc. Exception: There will be times where the fast will be lifted or we may ask you to post on social media for GroundZero marketing purposes.

Dating/Relational Guidelines for First- and Second-Year Students

The dating standards of GroundZero School of Discipleship represent one of the most challenging areas of the year. **We structure it this way intentionally, in order to create nine months of invaluable and undivided relational intimacy with Christ.** So, this means absolutely no romantic, physical, emotional, or "dating" relationships are allowed during the student's first and second year at GroundZero.

Specific expectations of this standard include:

Students should avoid all "emotional dating," though void of a boyfriend/girlfriend title. Emotional dating involves having an emotional connection beyond that of a causal brother/sister relationship. The student's intention should be to avoid even the appearance of anything beyond a casual brother/sister relationship.

Students are asked to not communicate with anyone of the opposite sex beyond **truly casual**, in-person greetings and courtesy; nothing beyond this is necessary. Obviously, this does not include immediate family and youth pastors/spouses, nor does it include ministry and casual interaction with individuals at Marlton Assembly of God and Fieldhouse. Again, our intention with this guideline is not legalism, but to help each first-year and second-year student to pursue undivided relational intimacy with Christ.

Dating/Relational Guidelines for Upperclassmen

There is no area that more powerfully impacts the Christian life, influence, and character development of our upper-class students than that of their relationships with the opposite sex. Because of that, with the help of GroundZero School of Discipleship, we have formulated guidelines for this strategic area.

We submit these guidelines to you NOT in an attitude of control or legalism, but rather with hearts that sincerely establish “safeguards” for this vital and exciting area. Having worked so hard to make huge character mileage during one’s first and second year at GroundZero, we do not want the enemy to have “open game” with students at our higher levels. Moreover, due to the high influence upperclassmen have over the incoming first- and second-year class, it is imperative that all GroundZero remain “above reproach” in this area.

First, we define “dating” as spending a significant amount of time and emotional energy with a specific person of the opposite sex on a regular basis, whether in person or on the phone with those in GroundZero or outside of GroundZero. Please avoid the typical “game” of investing large amounts of time and emotional energy into a relationship and then insisting, “We are not dating.” We respect your right to choose any terminology which you would desire. We simply request that couples who spend large amounts of time and emotional energy together (in person and/or on the phone) uphold the following relational guidelines:

Dating with Integrity Guidelines

When pursuing a dating relationship (or whatever you choose to call it), the student(s) is/are requested to create a plan of personal standards and accountability designed to safeguard their friendship/relationship. The students will then need to submit this to the Director, in a form entitled “Letter of Intent.”. If relationships have been established prior to the beginning of an upperclassmen year, proper accountability as outlined above and below, will need to be established at the start of the year.

It will be imperative that proper spiritual and ministry priorities be established. This will be done so that ministry commitments and involvement with the GroundZero and MAG families does not suffer due to dating relationships. The primary purpose of upperclassmen experiences is one of leadership and spiritual development, not “marriage prep.”

Because your main focus should be to grow in God and develop in ministry, we have set the following standards for dating:

1. Absolute purity – **1 Thessalonians 4:1-8.**
2. Dating students should stay in public settings at ALL times. There should be no spending time in parked cars.

3. Dating should be done away from the apartments and church so that it does not cause freshman students to struggle in their commitment . Students should avoid communication with freshman students regarding their dating relationships or even the desire for a relationship. We do this in an effort to protect the hearts of our freshman students in their commitment to emotional and physical purity.
4. Please use common sense in the display of affection when dating. Obviously, we request no forms of physical affection whatsoever while on church property, at student housing, or where GroundZero students are present.
5. Students should not be alone with anyone of the opposite sex after 11:00pm. **No exceptions.** (This applies to all opposite sex individuals and also to anyone in an area of the apartment alone with the opposite sex.)
6. Phone curfew is 12:00 midnight with the opposite sex. **No exceptions.** (This includes phone calls, text messaging, apps, Morse code, tin cans, and smoke signals.)
7. There should be NO road trips alone with the opposite sex, or groups of even numbered opposite gender people, unless first approved by Director. Approval should also be obtained from each individual's parents.
8. Students should avoid isolating themselves as a couple when they are with the GroundZero family. At all costs, avoid giving the perception that you are "always together". Display the security and maturity that allows you to "hang often with other people" rather than slowly alienating many of your other GZ and MAG friends.
9. Though we celebrate healthy girl/guy relationships, it is imperative that discipleship and ministry opportunities remain the top priority, even above the relationship itself. At no time should other students under your direct line of responsibility/leadership feel that your dating relationship takes precedence over your relationship and responsibilities to them, to your spiritual leadership role here, or to your development as a Christian.

Curfew Guidelines

General Curfew

12:00 midnight for everyone, every night.

Phone/Media Curfew

To promote personal time management, relationship building, and healthy sleep patterns, we ask that cell phones, internet, video games, and media NOT be in use after 12:00 midnight.

Marlton Assembly of God and FieldHouse Guidelines

As the Bible says, when we are faithful with the little God provides for us, He will trust us with more later. But we must be faithful with what we have currently been blessed with.

Considering this fact, here are some ways that GroundZero students are good stewards over what the Lord has blessed us with on the property of MAG and the FieldHouse:

- Absolutely no food or drinks in any of the sanctuaries, except for water.
- Clean up behind yourself.
- Do not leave your things lying around the facilities, as ultimately this is a church and a place of business.
- If you make spills of any kind, in any location, no matter how late you are for the next thing, clean it up.
- No one is to be on GZ or MAG property prior to 8:00 am or after 10:00 pm on any night, unless you have advanced permission from a staff member, or you are attending a class or event that is being run by the staff.
- MAG key fobs and FieldHouse keys:
 - Each student will be given a key fob to enter the buildings on the properties. This key fob is the property of MAG and is to be returned upon dismissal at the end of each year.
 - FieldHouse keys for closets, kitchen, and office are only given to staff members and interns. No exceptions.
 - In the event of a lost key fob, contact GZ staff immediately, as this can become a security issue. Please note, there will be up to a \$75 charge for a lost key fob and will increase each time if a key fob is continued to be lost or misplaced.
 - If you find your lost key fob, please return it to GZ office staff so it can be activated for future use.
 - We will have random checks to make sure people are complying with these requests. If anyone is found to not report a lost key fob, fines will be given.

Travel Guidelines

When traveling for GroundZero at fundraiser events, rallies, and church bookings, please first and foremost remember who and what you represent. Secondly, all belongings must fit into a travel bag (nothing should be loose or kept in trash bags). Please dress and pack appropriately. Some trips require students to dress more professionally. For most trips, students will need a travel uniform shirt (provided by GroundZero) and nice jeans.

Policies and Procedures

Disciplinary Procedures

Should a student fail to comply with the standards set forth in the program, GZ staff reserves the right to administer discipline as deemed appropriate. Should the standards or guidelines in this handbook be repeatedly violated, GZ staff reserves the right to release a student from the program. **If dismissed, refunds will not be given, and the remaining balance (if any) will be due upon departure.**

Disciplinary procedures may be enforced for the following violations:

- Disrespect/dishonor for those in authority, staff, classmates, and church family
- An attitude that is negative, divisive, or in violation of the standards and covenants of GroundZero School of Discipleship
- Excessive absences and tardiness
- Dress code violations
- Numerous room inspection violations
- Failure to be thoroughly prepared and actively participate in ALL discipleship track classes
- Violations of any additional standards or guidelines listed in this handbook

Disciplinary Steps:

1. **First violation, the student will meet with GZ Director or Assistant Director regarding their violation for correction and recommitment to the standards and covenants of GroundZero.**
2. **Second violation will result in a meeting with GZ Director and GZ Chaplain. A written warning will be issued and signed by all three individuals. The written warning will notify the student that continued violations of the GZ Covenants will result in dismissal from the program.**
3. **Third violation, the student will meet with GZ Director, GZ Chaplain, and Pastor Jon Wegner regarding repentance or dismissal.**

***GZ staff has the right to withhold ministry opportunities from any student in the disciplinary process.**

Matthew 18 Principle

Any time a GroundZero student has a grievance against another individual, they will resolve their issue using the Matthew 18 principle.

Matthew 18:15-17 (AMP)

"If another believer sins against you, go privately and point out the offense. If the other person listens and confesses it, you have won that person back. But if you are unsuccessful, take one or two others with you and go back again, so that everything you say may be confirmed by two or three witnesses. If the person still refuses to listen, take your case to the church. Then if he or she won't accept the church's decision, treat that person as a pagan or a corrupt tax collector."

1. A student must first go to the person who has offended them.
2. If that conversation does not resolve the issue, then the issue should be taken to the next level of leadership. This would be with your resident shepherd.
3. If there is still no resolution, all parties will then meet with the GZ staff.

Food Stipend Policy

Each student will receive \$50/month for the purchase of meals and food basics (milk, bread, eggs, cereal, etc.). Any snacks, munchies or sweets are to be purchased personally by the student. *See Delinquent Accounts for exceptions.

Cleaning supplies, toilet paper and paper towels are also supplied by GZ for each apartment on an as-needed basis and can be obtained by request.

Cell Phone Policy

Students are allowed to have their phones with them during a typical GroundZero day. During the day we expect phones to be used for ministry-related communication or educational purposes only and should be on silent. Phones are not to be used when working with children. They deserve full attention and no distractions. *A student should never be engulfed in their phones during any ministry service (main, youth, kids, etc.), and may have their phone taken away until the end of that service if it deems necessary. The student should also remind their friends and families back home that they have a 12:00 midnight curfew with their phones and will not accept any calls or texts past that time. Family emergencies are the only exception.* When traveling, phones are allowed, but GZ staff will determine usage allowance. If these guidelines are not followed, GZ staff has the right to temporarily hold on to their phone.

Dress and Attire Policy

The following information will provide GroundZero students with the appropriate dress standard for weekly classes, youth services, and weekend services.

We maintain an attractive, yet relaxed work environment for our students and staff. Students are an important ministry of GZ. Therefore, their manner of dress should be in keeping with the godly lifestyle. If we are going to influence people, our appearance must not distract from the purpose of God. Looking clean and sharp also adds credibility to the student.

Please note that if your outfit does not match the standards listed below, a staff member may send you home to change.

We ask that students' dress be modest and conservative in nature. We don't want to major on the minors, but we do want you to look respectable.

Appropriate Attire for all Students

Men's Dress and Attire Policy

Everyday

Overall dress is to be casual but nice. We will be around the church most of the time, so please dress respectfully. The student's midriff or back should not be shown with any outfit choice, even when stretching or bending over.

- No excessively tight or excessively "holey" jeans or holes in inappropriate places.
- No shorts during the day.
- No shirts with inappropriate lyrics and/or phrases.
- No tank tops or muscle shirts.
- Please make use of a "safety shirt"* in order to maintain modesty.
- No hats should be worn during the day.
- No sweatpants or skinny sweats.

*"Safety Shirt" is defined as an under shirt or tank top worn underneath an outside shirt that is tucked in or longer than the outside shirt.

Weekend Services

Please wear nice jeans or slacks, nice shirt (no t-shirts), and nice shoes. If working with children in nursery or kids church, wear kids' ministry t-shirt with appropriate jeans and comfortable shoes.

Workout Clothing

Appropriate gym clothes are knee length gym shorts or sweatpants, t-shirt, and gym shoes. No t-shirts with inappropriate lyrics and/or phrases.

Women's Dress and Attire Policy

Everyday

Overall dress is to be casual but nice. Please understand that you must dress to keep your body type modest and the modesty of an outfit might change depending on body size and shape.

We will be around the church most of the time, so please dress respectfully. The student's midriff or back should not be shown with any outfit choice, even when stretching or bending over.

Pants

- No excessively tight jeans or holes above mid-thigh.
- Leggings, jeggings, and tights are NOT allowed to be worn as pants unless under a dress, skirt, or top that meets length requirements.
- No shorts are to be worn during the day.
- Shorts worn at any MAG or GroundZero events must be longer than half the length of your thigh.
- No sweatpants or skinny sweats.

Skirts and Dresses

- Skirts and dresses should be no shorter than a dollar bill width above the knee.
- Dresses and skirts should not be molded to your body.
- No open back dresses without a safety shirt* or cardigan that completely covers your skin.
- Straps on dresses must be three fingers wide or a cardigan must be worn over top.
- Any sheer (see through) material must be lined. We should not be able to see your undergarments or your body's details through your clothes.
- Skirts and dresses shorter than a dollar bill width must be worn with leggings or opaque tights. If your dress/skirt is shorter than ½ the length of your thigh (front and back) you must wear jeans underneath (not leggings, tights or jeggings).

Shirts

- Please do not wear shirts which are excessively tight.
- No shirts that show ANY amount of cleavage or any type of bra straps.
- No shirts with inappropriate lyrics and/or phrases.
- Please make use of a "safety shirt" (tank top) under your garments in order to maintain modesty.
- No tank tops with the straps thinner than three fingers wide unless worn under a shirt and is not showing.
- No racerback shirts unless skin is covered.
- Sheer shirts should have a "safety shirt" under it with no bra straps showing.

Swimwear

Modest, one-piece swimsuits, tankinis (with no midriff showing), or two-piece with a colored shirt worn over it. No bikinis or strapless swimsuits are permitted.

Weekend Services

Please wear either nice jeans or dress pants or skirt with dress shirts or a dress, adhering to the above-mentioned standards. Please, no flip flops. Nice sandals are allowed. If working with children in nursery or kids church, wear kids' ministry t-shirt with appropriate jeans and comfortable shoes.

Workout Clothing

Gym shoes and gym shorts or sweatpants and a t-shirt, adhering to above mentioned standards. Appropriate gym shorts must be fingertip length and leggings are permitted if worn with a longer shirt (covering the bum). Be sure to wear appropriate sport undergarments as well.

Car and Insurance Policy

GroundZero students are highly encouraged to bring a car with them to the program. Copies of your registration, insurance, and a spare key will be due at Registration if you choose to bring a vehicle with you. If the car breaks down, needs service, or is in an accident, GZ and MAG is in no way held responsible. Each student must be self-insured. GZ and MAG provide no insurance liability. We recommend you do NOT loan your car or borrow someone else's car. Please Note: If you choose to loan your car out to another individual, you (your insurance) are still responsible for any accidents/damages that may occur. GZ/MAG will not be held accountable for any accidents, damages, or tickets incurred by yourself or another driver.

**If you do not bring a vehicle, it is your responsibility to be on time for all GroundZero events and to ask for a ride from another student. Providing gas money to those who provide rides is a must. All ride arrangements must be made at least one day in advance before 10pm (this includes needed rides to and from a workplace as well).

Educational Policy

The educational options available to students are Ecclesia College and Global University (Undergraduate Degree, which is accredited OR Berean School of the Bible). Both institutions utilize ONLINE Course Platforms. GroundZero is unable to provide information regarding an individual's academics to anyone including the student's parents. GroundZero will not monitor students' progress and/or grades on a weekly basis, however, a lack of academic effort and growth will affect a student's ability to be re-enrolled in GroundZero the following year.

Academic Support

Academic Support is defined as:

1. Helping a student with their time management, organizing, and communication skills.
2. Helping a student develop an academic mindset and grammar/spelling skills in their writing.
3. Supporting their end goal of receiving a degree.

Students are responsible for their educational track progress. GZ offers study halls and academic support as part of our regular weekly schedule. GroundZero staff is available should students need help with academics, enrollment, academic advising, etc.

Mail Policy

Have pertinent mail (not junk mail or advertisements) addressed to:

GroundZero ATTN: <your name>
PO Box 703
Marlton, NJ. 08053

Larger packages (Amazon, care packages, online orders, etc.) may be sent directly to your apartment. If a package is larger than the post office box, it will delay its delivery.

Do not have any mail sent to Marlton Assembly of God or Fieldhouse!

Schedule Policy

Students are responsible to be at all scheduled ministries and events **at least 15 minutes early** to ensure that they are ready to begin on time. Using the restroom, getting snacks, etc. must be completed beforehand. On a typical day, students will receive a 1 to 1.5-hour lunch break. Use of kitchen on GroundZero property should not interfere with schedule for any particular day and all dishes and food materials must be cleaned and put away before going to next thing on the given schedule.

SECTION 3:

Discipleship & Academics

Weekly Schedule

Discipleship Track

MAG Ministry Opportunities & Expectations

Practicum Vision & Expectations

Ecclesia & Global University

Tentative Weekly GroundZero Schedule

Sunday

8:30AM **MAG 9:00AM Service & Marlton Kids Ministry**

10:15AM **MAG 10:45AM Service & Marlton Kids Ministry**

(Worship, Audio/Visual & Media Practicum students must attend all required rehearsals.

ALL GZ Students will be scheduled to serve during MAG Services as needed.)

4:00PM **Vailsburg Assembly (select students only)**

6:00PM **MYC Senior High Service**

Monday

9:00AM–10:00AM Morning Prayer

10:00AM–10:30AM UPCLOSE w/Pastors

10:45AM–11:00AM Connection

11:00AM–12:00PM Profiles in Christianity (2x/Month)

12:00PM–1:00PM Lunch

1:15PM–2:15PM Life Lessons

2:30PM–4:00PM (Practicums)/Study Hall

Tuesday

9:00AM–10:00AM Morning Prayer

10:00AM–10:30AM Scripture Studies

10:45AM–12:15PM Journey Groups

12:15PM–1:00PM Lunch

1:15PM–2:15PM Today's Leader

2:30PM–4:00PM (Practicums)/Study Hall

Wednesday

9:00AM–10:00AM Morning Prayer

10:00AM–10:30AM Scripture Studies/Scripture Memory Test

10:45AM–12:15PM Biblical Studies

12:15PM–1:00PM Lunch

1:15PM–2:15PM MAG Office Support

2:30PM–4:00PM (Practicums)/Study Hall

4:00PM–6:30PM Dinner Break

6:30PM–8:30PM **United Prayer Service & Marlton Kids Ministry**

8:30PM–10:00PM MYC FieldHouse Volleyball/Hangout

Thursday

GZ DAY OFF (Pastoral Staff's Day Off)

"Days Off" are a wonderful time to Work, Study, or Relax.

If working, make sure you are NOT scheduled to work on any GZ TRAVEL Dates.

Friday

9:00AM–10:00AM	Morning Prayer (Bi-weekly Room Inspections!)
10:00AM–11:30AM	CHAPEL
11:45AM–12:45PM	Lunch
12:45PM–1:15PM	Connection
1:30PM–2:30PM	Follow/Spiritual Coaching/I.S.I
2:30PM–4:00PM	(Practicums)/Study Hall
6:30PM—8:30PM	Marlton Youth Church (MYC) Jr. High

Saturday

GZ DAY OFF

Note: Weekly Schedule may be subject to change due to Ministry Bookings and/or MAG Events.

Discipleship Track

Our Discipleship Track is divided into 3 Categories: Large Group, Small Group, and 1-on-1 Discipleship. Our goal is to create an intentional environment for our students to grow in their walk with Jesus alongside their peers and church family. We are also intentional in offering opportunities for students to be missional with the lost in their sphere of influence (i.e. ministry opportunities, MCA, Marlton FieldHouse, mission trips, community service, and employment opportunities.)

Large Group Discipleship

Morning Prayer & Weekly Chapel

Every day begins with Prayer, Praise & Worship, and Spiritual Journaling in the MYC Sanctuary (9:00AM to 10:00AM) Friday Chapels welcome a variety of Speakers to bless our GZ Family.

UPCLOSE w/Pastors & Staff

Weekly scheduled time with pastors or staff of MAG or Vailsburg Assembly of God. This time is reserved for Pastors and staff to share whatever is on his/her heart with the students. This time enables the students to catch our church's vision for the MAG family and for GZ specifically.

Today's Leader

Leadership Lessons for Today's Leaders. Students will spend time hearing from some of the most respected and experienced leaders both in the church and the world. Leaders like, John C. Maxwell, Craig Groeschel, Carey Nieuwhof, J. Oswald Sanders, Leif Babin Dr. Henry Cloud, Jocko Willink, and many others.

Topics include but are not limited to: Leadership Principles, Relational Integrity, Temperaments, Confrontation & Conflict Resolution, Spiritual Discipleship and Leadership, and Establishing Healthy Boundaries.

Life Lessons

Lessons we need for basic success in life. This discipleship time covers everything from the Spiritual to the Practical. Some topics covered: time management, Financial Peace, Life Principles, basic vehicle maintenance, everyday etiquette, filing your taxes, etc.

Profiles in Christianity

History is filled with godly men and women who through their extraordinary commitment to Christ have left us a spiritual legacy worthy of exploration. We will explore the profiles of men and women from biblical times to modern day who have made a powerful impact on Christianity and the lessons their lives must teach us.

Scripture Studies

Systematic scripture reading, journaling, and scripture memorization. Each student will be responsible to journal their personal discoveries as they study God's Word. They will also be challenged by weekly scripture memorization tests.

Biblical Studies

Students will study individual books of the Bible, as well as the authors, audiences, characters, genres, literary and historical contexts, and verbal specifics of each book. Their study will culminate in presenting their findings to their classmates.

Connection

This is a bi-weekly time for the GZ staff to meet with students to reconnect, refocus, resolve, realign, and review. This is an effective way to keep our GZ Family unified and informed.

Small Group Discipleship

Practicums

Ministry specific teaching and hands-on training with our beloved MAG Pastors & Staff. The heart behind Practicums is to offer an outlet for students to receive practical ministry training. This is a time to explore the "in's and out's" of serving within different ministries, to be trained, equipped, and empowered under the tutelage of experienced leaders. Practicums available:

Worship Youth Ministry Kids Ministry Audio/Visual Media Arts
Marlton Christian Academy

Journey Groups

Journey Groups focus on what it means to be true men & women of God in a guys/girls only small group. It's about more than just being acquaintances. It's becoming covenant companions, life-long friends, brothers and sisters in Christ. Journey Groups are a time to listen, learn, share, love, challenge, confess, encourage, intercede, repent, & learn from one another in a safe and loving discipleship environment; this is true biblical community!

Apartment Life

Apartment Life allows students to build open, honest, spiritually encouraging relationships with one another in their shared home, by doing life together. Once a month every apartment family will have an organized family activity designed for fun & fellowship.

MAG and MYC Small Groups

GZ students are encouraged to participate in all MAG young adult small group activities offered throughout the GZ year. In addition, GZ Students serving in MYC leadership will be assigned a MYC small group within the youth ministry.

One-on-One Discipleship

Iron-Sharpens-Iron Accountability Partners (I.S.I.)

Iron-Sharpens-Iron (ISI) – Proverbs 27:17 (AMP) says, “As iron sharpens iron, so one man sharpens [and influences] another [through discussion].” Each student is assigned an accountability partner. ISI’s are responsible to pray for, “Call Up” (not out), encourage, and hold their ISI accountable in their passionate pursuit of spiritual growth.

Coaching Time-Out

Coaching Time Outs are an opportunity for each student to have 1-on-1 fellowship time with GZ Staff. Every male student will have a regularly scheduled time once a month to fellowship with male staff member. Similarly, every female student will also have a regularly scheduled time to fellowship with female staff member. Students get to determine the place and the agenda; this is a time for us to simply love on & Coach our amazing disciples.

Follow Discipleship

Every GZ Student will complete the MAG discipleship book “Follow.” Students will be assigned a spiritual coach who will help guide them through the book and in discovering new perspectives regarding their spiritual walk. Upperclassmen will receive training to be Spiritual Coaches.

Degree Track

Students may choose whether to enroll in Ecclesia College or Global University for their Degree Track. Both institutions utilize ONLINE Course Platforms. While students are ultimately responsible for their educational track progress, GZ offers Study Halls and Academic Support as part of our regular weekly schedule.

MAG Ministry Opportunities & Expectations

Christ's original intention for His church was for everyone to contribute their respective giftings to bless the body as a whole. We are called to be contributors, concerned with the progression of His Kingdom, not consumers, concerned with ours. It is for this reason our students and staff are held to specific expectations when attending and participating in MAG Sunday, Wednesday, and all other ministry events and services.

Each week, MAG has two Sunday morning services, one Sunday service at Vailsburg Assembly of God, one Wednesday night United Prayer Service, and one youth service on Friday evenings. The following is what we expect each student to strive for while attending or serving in these services.

GZ Disciples are:

Others Focused

Seek to get to know the congregation – meet new people (*don't always sit with people you know!*) and further develop established relationships.

Engaged in Services

Be fully engaged in the Service – engaging in worship, taking notes, and attentively listening to the sermon.

Servant Hearted

Our responsibility when volunteering is to first and foremost serve our ministry leads and the congregation.

Note: Be prepared when attending service to jump in and serve if a need arises!

(Colossians 3:23; Philippians 2:14)

MAG and MYC Scheduling

All scheduling of students for ministry is done through the GZ office. If a student is contacted by a ministry lead, students should confirm that the lead has first spoken with Amanda. Then once Amanda has confirmed with ministry lead, the students may confirm through Planning Center Online (PCO). Any scheduling requests will be communicated through GroupMe and also posted in the GZ Office.

MAG Weekend Services

MAG Weekend Service Schedule:

Sunday morning at 9:00AM

Sunday morning at 10:45AM

Vailsburg Weekend Service Schedule:

Sunday evening 4:00/5:00PM

*schedule is subject to Fall service time change

Sit One, Serve One

MAG encourages its congregation to sit one service (attend one) and serve another. Here at GZ, we do the same. Each week you will be assigned a service and area of ministry to serve.

Ministries include: Worship, Kidzone, Nursery, Preschool, Hospitality, Red Carpet, Ushering, Sound & Media, Parking, etc.

Arrival: Always arrive 30 minutes before you are scheduled to serve or earlier if required by the ministry lead.

United Prayer Service (Wednesday Night)

All students are required to participate or attend Wednesday evening ministries. Each week you will be assigned an area of ministry to serve.

Ministries include: Worship, Sound & Media, Kidzone, Nursery, and United Prayer Service

Arrival:

Always arrive 30 minutes before you are scheduled to serve.

When Attending = Arrive at 6:30 PM sharp for Pre-Service Prayer!

****All students in GroundZero attending UPS are expected to prioritize pre-service prayer time!****

Dress-Code for Attending Services (See Handbook for more details)

Nice pants or jeans

No jeans with big holes that show a lot of skin

A nice/modest top

Nice shorts that are knee length

No athletic clothes (i.e. sweatpants or yoga pants) of any kind

Girls: Dresses/ skirts that are to your knees are fine.

***Parking on Sundays, Wednesdays, and while traveling**

Vehicles are to be parked at the GZ entrance unless otherwise verbally stated.

While on a trip, your car may be moved by a GZ staff member or MAG staff because of snow or a church event.

Practicum Vision & Expectations

GroundZero is dedicated to being Affordable, Practical, & Spirit-Filled. Helping students grow in their giftings, talents, and abilities is a valuable part of their discipleship journey. Equally important is providing students atmospheres where they can use their gifts to serve others. Practicums provide our students incredible opportunities to serve and experience hands on ministry while being mentored by our Pastors and Staff.

General Practicum Details

Practicums are chosen by students each semester according to their area of interest. Some students will remain in their practicum of choice throughout their entire GZ journey, while other students may choose to explore a new practicum at the end of the semester.

While students select their practicum and receive special training in that area, GroundZero is dedicated to serving in ALL areas of ministry. Our aim is to reflect the heart of Jesus who came not to be served but to serve.

Practicums being offered include the following ministries:

Kids Ministry Worship (Vocalists, Musicians) Audio/Visual Ministry
MYC (Youth Ministry) MCA (Marlton Christian Academy)
Media Arts (Video Production, Photography, Graphic Design)

*Worship, Audio/Visual & Media Practicums provide practical, hands-on experience in numerous venues including but not limited to:

Kids Ministry, MYC Youth Min., MAG Weekend Services, United Prayer Services, and Marlton Christian Academy Chapels & Events.

Practicum Leads Responsibilities & Expectations

- Practicums are scheduled weekly, from 2:30PM—4:00PM meeting on the day of the week most conducive for the Practicum Lead's schedule.
- Practicums are 1.5hrs in duration.
- During this time the Lead will train and equip GZ students with the practical skills necessary to serve in their area of ministry. This time may also include preparations necessary for services that week or upcoming services, events, and projects.

Scheduling Service Opportunities

While training and equipping is a vital aspect of every Practicum, so too is the ability to apply what students have learned. When possible, implement students within your ministry according to their Practicum focus. (i.e. Media—ProP, sound, Worship—Worship Team, etc.).

All scheduling of GZ Students will be coordinated by the GZ Staff in accordance with the guidelines set by the Executive Pastors. All requests for GZ Students to serve should be directed to Assistant Director.

Degree Track

Ecclesia & Global University

Students complete academics online and can choose between Ecclesia College and Global University for their educational component. Students who choose Ecclesia College must APPLY on the GZ Cohort Page in order to receive the special price. <https://ecollege.edu/eonline/gz/gz-cohort-tuition-and-fees/>

Tuition:

Students enrolled in Ecclesia – All tuition questions, concerns, and payments must be directed to Ecclesia College (EC).

Students enrolled in Global – All tuition questions, concerns, and payments must be directed to GroundZero staff through email at: info@groundzero.school.

Ecclesia Bible College

- For students who would like to obtain an Associate or bachelor's degree
- Federal Financial Aid options are available. Federal School Code: 038553
- Students are responsible to purchase their own textbooks based on the class schedule and syllabi arranged by Ecclesia; GroundZero does have some textbooks available to be borrowed and returned by students for the duration of their class.
- Schedule is set in 8-week quarters with weekly deadlines.
- Max out-of-pocket cost: \$3200/year.
- Enrollment, academic advising, financial aid, etc. handled by Ecclesia (not GroundZero).

Global University

The first track available through Global University is for a non-degree only. This is a great option if the student is desiring to get credentialed or licensed through the Assemblies of God.

The second option, for the Undergraduate program, is accredited and is a great way to work towards an Associate's Degree or a Bachelor's Degree in one of a few ministry fields available. All costs are out-of-pocket and not eligible for Federal Student Loans. However, costs per credit hour are fairly low.

All courses must be coordinated through GZ staff. Students will be billed for all fees and reflected in their monthly statements. Students receive a discount for each course by going through Marlton Assembly of God's Study Group Portal, accessible only by GZ staff.

**New students interested in Global University need to contact GZ staff for precise instructions.

Academic Honor Code

As a student at GroundZero School of Discipleship, you join a community of Christians who are committed to excellence in teaching and learning. We assume that students will pursue their studies with integrity and honesty. However, all students should know that incidents of academic dishonesty are taken very seriously and there will be consequences for anyone being dishonest.

What is Academic Dishonesty?

The two most common kinds of academic dishonesty are cheating and plagiarism.

Cheating is the act of obtaining or attempting to obtain credit for academic work by dishonest, deceptive, or fraudulent means.

Plagiarism is representing the work of someone else as your own and submitting it for any purpose.

The following list identifies some of the activities defined as academic dishonesty:

Cheating

- Copying, in part or in whole, from someone else's test/assignment
- Submitting work presented previously or by another student
- Altering or interfering with grading
- Using or consulting, during an examination, any sources, people, or use of electronic equipment including iPods, cell phones, and iPads, textbooks, Bibles, etc.
- Committing other acts that defraud or misrepresent

Plagiarism

- Incorporating the ideas, words, sentences, paragraphs, or parts of another person's writings, without giving appropriate credit and representing the product as your own.

SECTION 4:

Housing Protocol

Apartment Guidelines

Room Check Cleaning Guide

Apartment Guidelines

Storage space is limited. Please bring only those items that are necessary; superfluous items will need to be sent home.

The mission of GroundZero is to create fully devoted followers of Jesus Christ by equipping and empowering our students to do the work of the ministry. We believe that properly equipping our students involves not only a degree and practical ministry skills, but also godly character, experience doing life with people, and matured life skills. One of the most effective platforms that we provide for this kind of accountable growth is within our GZ Housing. Ministry is people, and unfortunately doing life with people is messy at times. But even so, effective believers are called to live *selflessly*, considering others more significant than themselves (Phil. 2:3-5; Romans 12:18). They're called to practice *intentional stewardship* with what they have been entrusted with – material possessions, treasures, relationships, and giftings (2 Cor. 9:8, 11-12). They are called to strive for *excellence* out of a worshipful heart in everything that they do (Col. 3:23; 1 John 4:19). And they are called to put the needs of the body before their own (Acts 2:44-45). These are the values that we hold our students to when living together here at GZ. The following spells this out in more detail.

Addresses:

- APT 1 = 306 Somerset, Marlton, NJ 08053 –
- APT 2 = 305 Somerset, Marlton, NJ 08053 –
- APT 3 = 379 Vista Drive, Marlton, NJ 08053 –
- Mailing - PO Box 703, Marlton, NJ 08053

*****Do not have letters/junk mail sent to the apartment complex**

Jurisdiction Chain

1. Resident Director (RD)
 1. Resident Shepherd (RS)
 1. Resident Shepherd Assistant (RSA)

Communication

- If you plan on being out for an extended period of time, out of consideration and for safety reasons, we suggest that you let your **RS** know.
- Gym – communicate on Apartment GroupMe.
- Maintenance requests & grocery needs – communicate to the **RD**.
- All questions and concerns regarding housing should be directed to your respective **RD**.
 - conflicts, cleanliness, curfew, tardiness, etc.

Basic Housing Principles

- Everyone is responsible for the whole house. You are loving those around you when you embrace taking part in the overall cleanliness and positive atmosphere of your house.
- All of the following principles & guidelines can be summed up into these three things:
 - Take Initiative – Excellence
 - Conserve energy – Stewardship
 - Be respectful and considerate of others – Selflessness
- Leave no traces – When you leave any room, it should look like nobody was there. Leave it better than you found it!
 - If you open it, CLOSE IT
 - If you turn it on, TURN IT OFF
 - If you make a mess, CLEAN IT UP
 - If you unlock it, LOCK IT BACK UP
- If you use it, TAKE CARE OF IT
- If you borrow it, PUT IT BACK
- If it belongs to someone else, ASK PERMISSION

General Rules

- Guys are not allowed in or around the girl's units; Girls are not allowed in or around the guy's units; this includes hanging out at entryways, on stairwells, and on landings. The consequence of breaking this rule is expulsion from GroundZero School of Discipleship.
- Students (you and those in apartments) are held liable for all damages; not Marlton A/G nor GroundZero. Students responsible will be charged for any repairs needed.
- You may not paint or sticker walls/ceilings/doors. If you choose to hang anything on the walls, please do it sparingly using small nails and get staff permission before hanging anything. Tenants are responsible to repair any wall damages created.
- Using Candles and the Fireplace is prohibited.
- Do not hang items off of the balconies or out of windows.
- Maintain appropriate climate control in your unit to avoid mold and mildew from forming; keep bathroom fans running during (and shortly following) showering, utilize the kitchen fan while cooking, set the thermostat/fan to a comfortable level.
(*RD's have control over the thermostat settings – See Below*)
- Do not park in non-parking areas of the lot.
- Keep the common areas clear of all belongings and trash. NO TRASH outside the apartment doors, ever! Take immediately to dumpster.
- You may not repair, service, or wash your vehicle in the parking lot; utilize the car care area if you want to wash your car.
- You may not use more electricity than the wiring to the unit can safely carry.
- Scheduled apartment inspections will be completed by the GZ RD on a weekly or bi-weekly basis.

- The apartments should NEVER be left with lights on, doors open or unlocked, or any other appliances running without another person present (with the exception of dishwasher, washer, and dryer). Please do not leave these things on or open when it is unnecessary even when you are home.
- When walking, running, or biking outside of Hunters Chase, please have a cell phone with you in case someone needs to get in touch with you or vice versa. Please use caution when walking, running, or biking outside of the development after sundown.
- Quiet time / Noise Curfew: 8pm-8am. Due to the nature of apartment style housing, we MUST respect our neighbors by maintaining a respectful volume level during late night and early morning hours.
- Curfew: Everyone must be inside their apartments by 11pm. After this time, you should not be doing anything that could remotely be keeping someone up.
- Use earphones/headphones when listening to music so as not to disturb others.

YOUR Personal Space

- You are responsible for providing and cleaning your own bedding.
- Do not sleep on mattresses without proper bedding on them!
- You are expected to make your bed before leaving the house every day.
- Please use a hamper to store dirty clothing. If you do not have one, please let your RD know.
- Please refrain from sleeping on the floor or couches.
- Please keep your alarm levels and repetitions to a minimum! Elevated volume and extended repetitions of your alarm inconvenience your roommates.
- Storage space is limited. Please bring only those items that are necessary; superfluous items will need to be returned home.
- The floor is not for storage. Please use the proper storage places we have provided for you.
- GZ Staff reserves the right to tell you to clean up your room.
- Room Inspections will be done on a regular basis as well as surprise inspections by GZ Staff and sometimes MAG staff.

OUR Community Space

- Please do not leave items out that are not where they are supposed to be.
- After using board games, TV, or video games, clean up after yourself, returning items to their proper places.
- Electronic devices (TV, Gaming Systems, etc.) are NOT permitted to be left on while not in use.
- Please refrain from wearing shoes on the carpet.
- If at any time you track anything on the carpet, please clean it up immediately!!

- Shoe Storage: you may have 2 pairs of shoes on the shoe rack placed by the front door. Please store any other shoes you own in your own room on personal shoe racks or in boxes.
- When doing laundry, leave as little down time as possible. If others are looking to do laundry, do not leave clothes in overnight. Be diligent and respectful of others time
- In the case there are clothes finished in the washer or dryer when you are trying to use it, do your best to be patient – find out whose laundry it is and move it to where they want it. Be respectful.
- After using Dryer - ALWAYS clean out the lint tray!!!

Kitchen & Food

- **RDs** are over food stipends.
- If you choose to eat in your room, please clean up your food and dishes immediately following eating, so insects and other unwelcome guests aren't attracted to your area.

Kitchen & Food cont.

- You may eat food on the couches/ in the living room. PLEASE BE CAREFUL AND CLEAN UP AFTER YOURSELF – This privilege will be taken away if people are not keeping the living room clean.
- After you're finished cooking and/or eating, please wipe down the area.
- If you eat food that someone else prepared for you, please practice the common courtesy of cleaning up for them (washing dishes, wiping tables, sweeping floors, etc).
- Please cover food when you put it into the microwave!
- Dishes should not be left in the sink dirty **overnight** or when you **leave the house**. This is a very easy way for us to keep our houses clean, smelling nice, and free of any unwelcome creepy crawly visitors.
- Dishes are to be put away once they are dry – *don't leave dishes sitting in the dishwasher or drying rack.*
- A general rule in regard to personal food at GroundZero is NO NAME, FREE GAME (house food ONLY). However, please be considerate and double check!

Bathroom Storage and Use

- Please wipe down the sink (hand towels) and toilet (toilet paper) after use.
- In case of toilet clogging - You are responsible to unclog the toilet IMMEDIATELY after clogging. DO NOT WAIT. If you need help, please ask.
- Please store 1 towel in your assigned bathroom.
- Extra towels can be hung on a coat hanger in your closet.
- Showering should be between 15-20 minutes (this includes drying off time)
- Shower etiquette: Please try to limit the amount of water that you track outside of the bathtub to avoid having to constantly clean the bath rugs.
- When done showering - wipe down the tub of any hair!!

House Cleaning

- **RDs** are responsible for organizing apartment cleaning. Everyone is required to participate.
- It is everyone's responsibility to take out the trash in the apartment (*even daily if needed*). There are 4 dumpsters in Hunter Chase: 2 local trash dumpsters, 1 dumpster for large items, and 1 for recycling + boxes.
- **NO TRASH** is to be left outside your apartment door!

Thermostat

- Students are not permitted to set or change the thermostat setting unless given permission.
- **RDs** will be in charge of maintaining appropriate temperature within the apartment.
 - *must not exceed 70 on Cool, or 72 on Heat*).

Inviting Guests (General Guidelines)

- Having guests over to the apartments must be communicated to your respective RD.
- RDs reserve the right to tell you that they cannot come over.
 - *The earlier you communicate, the better chance you'll have!!*
- Inviting guests to spend the night at the apartments **MUST** be approved by RDs at least 7 days prior to the desired visit.
 - The Host is responsible for providing bedding, food, etc.
 - Curfew still applies even when guests are present unless otherwise communicated.
- Campus Visit Days are a great time to invite friends and family, who are potential students, to come check out GroundZero. Campus Visit Days are scheduled two to three times a year and will occur on Fridays. Other campus visits are highly encouraged by appointment.

Pool & Gym Usage

- The pool may be utilized during open hours (from 11AM - 8PM) and when a lifeguard is present.
- Utilizing the Pool during hours will require you to have your pool pass on.
- Utilizing the gym during hours (open 24/7) will require a key fob (2 provided for each apartment; placed by the RD). Communicate when you are taking the key fob.
- Gym Fobs must be kept in your apartment when not in use and be used by those living in that apartment only.

House WIFI Rules

- Due to the nature of online coursework, GroundZero is providing internet access. We desire to support each of our students as much as possible. We believe easy access to study and complete coursework is vital for your academic success.
- WIFI Usage: Academics take priority always! If at any time the WIFI is slower, all non-academic devices will have to stop being used immediately.
- Failed room/apartment inspections may result in WIFI being turned off in apartment and all schoolwork will need to be done at the Fieldhouse.
- Any student lacking integrity and utilizing the provided WIFI for unapproved purposes, will receive disciplinary action and may be suspended or dismissed from GroundZero.

Move Out Policy

Move out day is individually scheduled at the end of each year. The following requirements must be met BEFORE leaving for the summer:

- All students MUST check out of their apartment with a GZ staff member by scheduling an appointment (day/time) on last day of the GroundZero calendar or by Friday of that week.
- Check outs are complete when GZ staff determines that the apartment is clean, all keys and fobs returned.
- A financial check-out appointment should be made with Assistant Director.
- GZ students are able to choose to stay in apartment during the summer, but must sign and adhere to a Summer Residential Agreement as well as pay a portion of the rent TBD (monthly or weekly) on the agreement.

ROOM CHECK CLEANING GUIDE

Living Room

Vacuum Carpet
Wipe Off Any Bookshelves or Tables
Windex Windows
Dust Ceiling Fan

Organize Entertainment System
Wipe Off Windowsills
Dust Window Blinds

Kitchen

Mop Floors
Make Sure Pantry is Neat and Organized
Wipe Off and Organize Counters

Clean Appliances (Microwave, Stove Top)
Clean Out Oven (if necessary)
Clean Sink

Bathrooms

Scrub Shower and Tub
Windex Mirror
Clean Sink
All Products on Counter Neat and Organized

Scrub Toilet
Wipe Down Countertops
Wash Floor

Laundry Area

Wash All Floor Area You Can Reach
Wipe Down Washer and Dryer
Organize Top Shelf

Bedrooms

Vacuum Floor
Wipe Down Windowsill
Clean/Organize All Dressers and Nightstands

Dust Window Blinds
Make Bed
Windex Windows

Closet

Vacuum Floor
Organize Clothes and Shoes
Make Sure Clothes Hamper is Not Too Full or Overflowing

Trash

Empty Trash from All Trash Cans (Bathroom, Kitchen, etc.)

Front Door Area/Walkway

Swept & Mopped
Shoes Organized

SECTION 5:

Covenant

Contact Info

As you read through the GZ Family Covenant, please understand we are not looking for perfection, BUT Spiritual Leadership does require a higher standard. Our desire is to help you develop into the leader God has created you to be.

GroundZero School of Discipleship Family Covenant

Relationships

God, Family, Work, Kids and Community

"Jesus replied: 'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as Yourself'" (**Matthew 22:37-39**).

Adult leaders are to actively pursue building quality relationships with the Lord, their family, and with others in the workplace, the church and the community.

Lifestyle with Accountability

Speech, Life, Love, Faith & Purity

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity" (**1 Timothy 4:12**).

Speech = *What We Say and How We Talk*

There should be no gossip, slander, sarcasm, backbiting, negative speech, coarse joking, or foul language, but rather encouragement, edification, and positive language.

Life = *Lifestyle, Conduct, & Behavior*

Our lifestyle should reflect Christ by the way we live. Living a life above reproach and safeguarding against any accusations is of utmost importance.

Love = *Our Relationship with People*

Our relationships with others should exemplify Jesus' purity, love and care (**John 13:34-35**).

Faith = *Our Relationship with God*

Growing in our relationship with the Lord is our highest calling.

Purity = *Standards, Morals, and Convictions*

As a leader, we must live with purity and holiness. There must be no immorality, premarital sex, or perversion. We must strive for purity in our entertainment, the Internet, books, games, movies, and music. Each of us must be open and honest with the Lord about our decisions in these areas; we should continually seek His guidance. Each of us is personally responsible to the Lord. If we are struggling in these areas eventually it will show in our countenance, our character, and our conversation.

Attitude

Servanthood, Optimism and Teamwork Mindset

"Our attitude should be the same as that of Christ Jesus: Who, being in very nature God, did not consider equality with God something to be grasped, but made himself nothing, taking the very nature of a servant being made in human likeness" (**Philippians 2:5-7**).

Our attitude is our greatest asset. Developing a positive attitude accompanied with obedience to God, humility, selflessness, and servanthood is a priority.

Unity

United with the Leadership in Word, Action and Priority

"I appeal to you, brothers, in the name of our Lord Jesus Christ, that all of you agree with one another so that there may be no divisions among you and that you may be perfectly united in mind and thought" (**1 Corinthians 1:10**).

Division and divisiveness will destroy a family. There must be unity among the pastoral staff, their families, the church leadership, and GroundZero. "Disunity in the leadership will result in dysfunction in the family." Jesus is very clear in His instructions regarding conflict within the family of God; His instructions in Matthew chapter 18 are one of our guides to conflict resolution and will be implemented in times of conflict (**Matthew 18**).

Involvement

Using Our Gifts in Ministry & Being Faithful to Services & Functions

"Do not neglect your gift, which was given to you through a prophecy when the body of elders laid their hands on you." (**1 Timothy 4:14**).

There must be a commitment to be involved in a ministry team serving with faithfulness.

Commitment

Faithfulness, Time, Availability and High Standards

"Our hearts must be fully committed to the Lord our God, to live by his decrees and obey his commands, as at this time" (**1 Kings 8:61**).

Commitment must be consistent showing faithfulness, promptness, high standards, and availability. We are committed to everything we agreed in advance to be involved in.

Produce Fruit

Longevity, Godly Impact on Kids and Responsibilities Done Well

"I am the vine; you are the branches. If a man remains in me and I in him, he will bear much fruit; apart from me you can do nothing...This is to my Father's glory; that you bear much fruit, showing yourselves to be my disciples" (**John 15:5,8**)

Jesus measured success often by the fruit that was brought forth. Fruit should be developed in our life spiritually, socially, educationally, in conduct and lifestyle, in leadership, attitude, and ministry!

As a member of GroundZero School of Discipleship I commit myself to live in accordance with the standards set forth in this covenant. I understand the seriousness of the covenant and the reality the Bible places a higher standard upon leadership. Should I struggle in my commitment I understand I will be held accountable and lovingly confronted. I understand this correction will be done for my benefit, for the purpose of reconciliation and with the heart of Jesus. Refusing to be held accountable for unChristlike behavior may result in my removal from GroundZero.

GroundZero School of Discipleship Family Covenant

- We will respect, obey, and submit to the authorities placed over us.
- We will only engage in entertainment, music, 1st & games benefiting our pursuit of Jesus.
- We will follow the dress code as outlined without complaint.
- We will follow curfew as outlined without complaint.
- We will not use sickness as an excuse to avoid any of my responsibilities.
- We will always be promptly on time, use proper etiquette, and show gratitude to the church congregation, staff, and our peers.
- We will complete all ministry assignments & attend all meetings without question, excuse, or complaint.
- We will do our part in keeping the GZ Housing neat and clean at all times.
- We will prioritize the edification of the Body of Christ above self-gratification while attending MAG services.
- We will continually do our part to create an Acts 2 community within GroundZero and MAG.
- We will keep the content of counseling sessions, staff meetings, and the nature of problems that may arise within the church or within GroundZero entirely confidential.
- We will do nothing that will in any way endanger the lives of others or the reputation of the Gospel of Jesus Christ, Marlton A/G, GroundZero, and/or any other ministry of the church through our actions.
- We understand any major problems within GZ Housing, with another GroundZero student, or with any member of the congregation, must be immediately reported to the GroundZero staff.
- We will not allow anything to enter our life which may become a distraction to our purpose in being a part of GroundZero.
- We understand that any moral violations (tobacco, drugs, alcohol, sex, etc.) and/or continual minor violations will result in expulsion from the program without a refund.
- We understand the GroundZero Director and Staff, under the direct leadership of the Pastor of Marlton Assembly of God, will constitute the final say in matters regarding the program even those not specifically covered in this covenant.
- We will do our best to follow the specifics of this covenant and do all tasks given to us without complaining, doing everything for the glory of Jesus Christ, as His representative, in everything we do and every place we go.
- We understand violations of this covenant may result in expulsion from GZ without a refund.

Student Signature _____ Date _____

GZ Staff Signature _____ Date _____

GroundZero Contact & Staff Info

Office: 856-596-1011 ext. 105



Pastor Christian Bowers – Executive Pastor of Youth & Young Adults and Executive Director of GroundZero School of Discipleship

Cell Phone: 570-518-8374

Email: cbowers@marlton.org & pastorchristian@groundzero.school

Amanda Bowers – Assistant Director of GroundZero School of Discipleship

Cell Phone: 330-503-3452

Email: amanda@groundzero.school

Mailing Address:

GroundZero

ATTN: <student's name>

PO Box 703

Marlton, NJ. 08053

Physical Addresses:

(Please do not have any letters/junk mail to these locations or to the apartments)

Marlton Assembly of God

625 E. Main Street

Marlton, NJ. 08053

Marlton Fieldhouse

785 E. Main Street

Marlton, NJ. 08053